



AIDSAlabama
Housing Is Healthcare

Job Description ~ Open Position: *Enroll Alabama Bilingual Field Navigator*

Reports to	Assistant Project Director
Benefits	Zero cost for single/individual BCBS medical, life, AD&D, STD, and LTD; Cafeteria Plan (FSA & DCA); optional dental and vision; retirement with 50% match; generous paid time off and extended leave; 15 recognized holidays; and more.
Salary Range	\$35,500 (limited experience) - \$40,000 (well-versed), annually.
Minimum Requirements	High school diploma (or equivalent); Strong organizational skills and self-motivation; Fluency in both English and Spanish, both written and oral; Ability to discuss healthcare options and application questions in both English and Spanish; Comfortable working with all people, regardless of age, gender, race, religious background, sexual orientation, and health status; Exhibit ability to multi-task and take initiative with projects; Basic command of Microsoft Office, computers, e-mail, and the internet; Willing to travel throughout a multi-county area; Training will be provided; Valid Alabama driver's license, reliable transportation, good driving record, acceptable auto insurance limits; Proof of COVID-19 vaccination(s); Must successfully complete pre-employment process.
Overall Mission	AIDS Alabama is seeking a full-time bilingual employee to assist individuals throughout Central Alabama as a Field Navigator of <i>Enroll Alabama</i> , a program to enroll individuals in the Health Insurance Marketplace hosted by the Federal government.

Areas of Responsibility

1. Educate the broader community about the Health Insurance Marketplace, Medicaid, CHIP/ALL Kids, and other health insurance programs.
2. In a culturally competent manner, assist individuals in enrolling in the Health Insurance Marketplace through one of the following ways: utilizing the online website (www.healthcare.gov), paper applications, and accessing the phone-based application system.
3. Objectively help consumers choose between available health insurance plans.
4. Plan and participate in community-wide events to educate on the Health Insurance Marketplaces.
5. Partner with community-based organizations, businesses, and partners to reach out to potential enrollees.
6. Stay informed on all policies and procedures that have to do with implementation of the Health Insurance Marketplaces.
7. Keep meticulous records including consent forms, applications, and statistics.
8. Set up and deliver presentations on enrollment to individuals and community partners.
9. Undergo all trainings as assigned by the U.S. Department of Health and Human Services and AIDS Alabama.
10. All other duties as assigned.

Work Environment

1. Schedule: Work hours are full-time and may occasionally include nights and/or weekends; varies based on the needs of the consumers, the consumer's family, and the agency.
2. Physical Requirements: May lift up to 50 lb. occasionally; long periods of standing, stooping, bending, and sitting. Employee must be able to climb stairs, able to read documents and respond to written communication, and able to hear and understand the English language.
3. Cultural/Environmental: Must be comfortable working with individuals and/or family members living HIV (or other STIs), as well as those with impaired cognitive behaviors, individuals experiencing homelessness, LGBTQ individuals, and members of various racial/ethnic communities.

Overall Expectations

Represent the agency through all methods of communication in a way that reflects the agency's mission. Adhere to all AIDS Alabama, Inc. Policies, Procedures, and Guidelines (including, but not limited to, Human Resources, Finance, Operational, and Housing) as presented and as adapted. Establish a strong, solid line of communication

with all levels of employees and external business partners. All employees are expected to perform and communicate openly, effectively, and professionally with staff members, consumers, and external business partners. Must be willing and able to complete all trainings in obligatory timeframes. All employees are expected to perform in a mature, professional, business-like manner. Participation in agency activities, testing events, and fund raisers is expected as necessary and requested. Be aware that breach of confidentiality is grounds for dismissal. This job description can be modified to reflect additional tasks.

AIDS Alabama expects staff to create a safe space in which all people are valued, respected, and treated with dignity. Sexuality is accepted as a healthy part of being human. In such a space all people are celebrated for who they are and provided with the economic, educational, and social opportunities to reach their full potential.

AIDS Alabama is an equal opportunity employer

Employee's Signature

Date

Human Resources signature

Date